## **EAEVE** AND HOW **ESEVT** PROMOTE THE IMPROVEMENT OF VETERINARY EDUCATION IN EUROPE AND BEYOND

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158<sup>TH</sup> Meeting of the Japanese Society of Veterinary Medicine AOMORI, Japan, September 7-9 2015

### **Introduction to Galician Region**







Area	29,574.4 km <sup>2</sup>
Population (2007)	2,772,533
Agriculture &	
Fishery turnover	<b>2,168</b> million €

### **Galician Agriculture**





Milk





2,258 million litres



A Corruña Lugo Pontesvedra Ourense

96,090 Tons
101,627 Tons
163,424 Tons
6,717 Tons
58.9 million dozens
> <b>500</b> Tons

### **Galician Fishery**





Coast	1,195 Km
Fish	
fresh	227,625 Tons
frozen	169,764 Tons
Molluscs	1,874 Tons
Shellfish	172,527 Tons

### **Galician Aquaculture**







Continental	
Rainbow trout	9,207 Tons
Marine	> 500 Tons
Turbot	
Sea Bream	
Sole	



### Veterinary Faculty in Lugo University of Santiago de Compostela



- Founded 1984 1<sup>st</sup> School Santiago (1882-1924)
- Closest Veterinary Faculties
   León (236 km)
   Vila Real (276 km)

### HISTORY OF EVALUATION OF VETERINARY ESTABLISHMENTS IN EUROPE



- Until 1978 every country/Establishment offered a curriculum based on tradition, state regulations, etc.
- 1978: Publication of Directive 78/1027/EEC and Decision 78/1028/EEC establishing the Advisory Committee on Veterinary Training (ACVT) that requires harmonization to guarantee a comparable level of veterinary training in the 9 EU members. Define minimum standards.
- □ **1985-1989**: *Pilot evaluation* in 1 Establishment/ EU member.
- 1990: adoption of a *permanent system of evaluation* under the umbrella of ACVT.
- 1994: ACVT passes on the responsibility of evaluation to the European Association of Establishments for Veterinary Education (EAEVE).
- **1996:** ACTV create a Committee ACVT-EAEVE to revise the system.
- 2000: The *Federation of Veterinarians of Europe* (*FVE*) joint EAEVE on the responsibility of running the ESEVT.

... 30 YEARS OF APPLICATION OF THE EUROPEAN SYSTEM OF EVALUATION OF VETERINARY TRAINING (ESEVT) IN 2015

### **EU REGULATED PROFESSIONS**



- •78/1026/EEC: recognition of veterinary education
- •78/1027/EEC: minimum requirements of training
- •78/1028/EEC: Advisory Committee on Veterinary Training
- 2005/36/EC: Recognition of Professional Qualifications amended by 2013/55/EU
  - Doctors
  - Nurses (general practice)
  - Dental practitioners
  - Veterinary Surgeons
  - Midwives
  - Pharmacists
  - Architects



(EAEVE + FVE)

### **MEMBERS OF EAEVE**

(May 2015)



Group 1. Ireland 1, The Netherlands 1, UK 7

Group 2. Portugal 6, Spain 11

Group 3. Albania 1, Greece 2, Israel 1, Italy 13, Romania 4

Group 4. Belgium 2, France 4

Group 5. Austria 1, Germany 5, Switzerland 1

Group 6. Denmark 1, Estonia 1, Finland 1, Latvia 1, Lithuania 1, Norway 1, Sweden 1

Group 7. Croacia 1, Czech Republic 2, Hungary 1, Poland 4, Slovak Republic 1, Slovenia 1

Group 8: Bosnia-Herzegovina 1, Bulgaria 2, FYROM 1, Turkey 13, Serbia 1, Jordan 1

ESTABLISHMENTS 75 in EU

Italics: non EU members



## PRINCIPLES OF THE ESEVT



- Focuses on undergraduate veterinary education to ensure a comparably high standard throughout the EU making the mutual recognition of qualifications possible (EU Directives 36/2005 & 55/2013).
- □ The only Europe-wide profession specific evaluation system.
- □ Carried out by the **EAEVE** in co-operation with the **FVE**.
- Final decision taken by an independent body: ECOVE (European Committee on Veterinary Education).
- Evaluations should be carried out periodically at 10 year intervals.
- Based on the application of Standard Operating Procedures (SOPs) previously approved and regularly updated.

### ESTRUCTURE OF THE ESEVT (SOP Budapest 2012)



### $\square STAGE I evaluation of quality of training$

- Approval
- Conditional approval
- Non approval
- **STAGE II** ACCREDITATION OF QUALITY ASSURANCE
  - Accreditation
  - Conditional accreditation
  - Non accreditation

## ESTRUCTURE OF THE ESEVT (SOP proposal Uppsala 2016)

### □ STAGE I + II integrated

#### EVALUATION OF QUALITY OF TRAINING and QUALITY ASSURANCE

- Accreditation in case of no Major Deficiency
- Conditional Accreditation in case of 1 single Major Deficiency
- Non Accreditation in case of several Major Deficiencies

#### Four types of evaluation are organised by the ESEVT

- -) Full Visitation
- -) Re-visitation
- -) Consultative Visitation
- -) Interim Report



- Agreement of the visit (ECOVE and Faculty)
- **Preparation of the visitation by Liaison Officer**
- **Preparation of the SELF EVALUATION REPORT (SER)(Faculty) 12 months**
- Preparation of the visit (Faculty) 2 months
- Visit to the Faculty (Faculty and experts) 4 days
- Elaboration of a draft report of the visit (Experts)
- **•** Faculty response to final decision (Faculty)
- **Review of the report and final decision (ECOVE)**
- Appeal (Faculty)
- Inclusion of the Establishment in the List





- AGREEMENT OF THE VISIT (ECOVE AND FACULTY)
- Member of EAEVE
- 1st evaluation voluntary
- Date
  - 2 years before (minimum 1 year before)
  - Select a week of full teaching activity
  - Avoid coincidence with special circumstances (Dean's elections, new curriculum,...



#### **PREPARATION OF THE VISITATION BY LIAISON OFFICER**

- Election LO 1 year in advance
- Experienced, independent senior member of the Faculty
- Free access to academic staff, support staff and students
- Guide to prepare the visitation following the SOP
- Review the SER → send out 2 months before visitation
- LO + Faculty: flights, transportation, hotels, working and meeting rooms, meals,...





To encourage participation of the University and Faculty staff Working group for the European Evaluation at Faculty level

- To ask for information to the different agents
- To discuss and approve the SER by the Faculty Board
- To send it to the group of experts 2 months before the visit





ESEVT's principal aim in **setting standards**, and evaluating the Establishment against them, is **to ensure** that the Establishment:

- □ is well managed
- has adequate financing to sustain its educational, research and social commitments
- has appropriate resources of staff, facilities and animals
- provides an up to date professional curriculum
- provides an appropriate learning environment
- operates a fair and reliable assessment system
- operates ad hoc QA and quality enhancement mechanise



### **STANDARDS FOR ACCREDITATION**

#### 1. OBJECTIVES & ORGANISATION

- Strategic Plan & SWOT analysis (list of objectives, plan, timeframe, indicators)
- Reference to Day-1 skills
- Responsible for veterinary curriculum and responsible for Veterinary Teaching Hospital (VTH) must hold a veterinary degree.
- Organisational structure must allow input from staff, students and stakeholders



### **STANDARDS FOR ACCREDITATION**

#### **2. FINANCES**

- Transparent business plan
- Expenditure and Revenues: administration, research, services ...
- Enough budget to meet the objectives and guarantee the teaching, equipment and facilities update

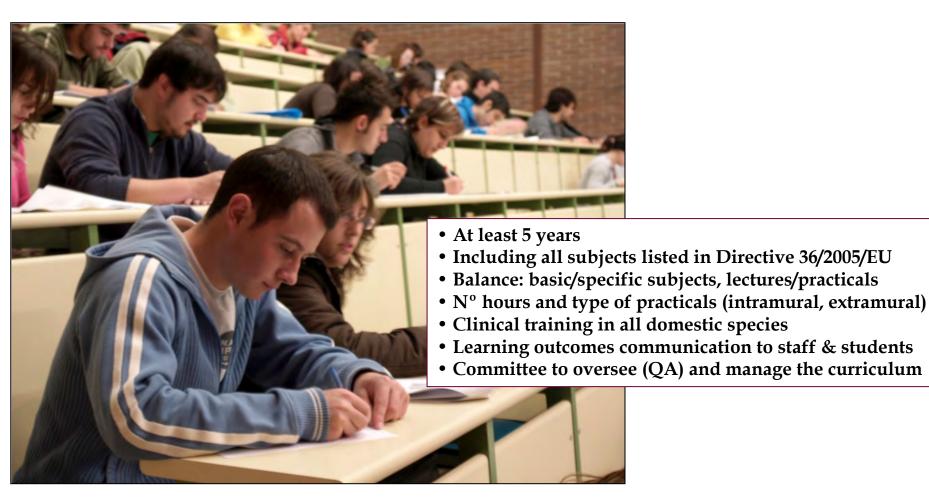






### **STANDARDS FOR ACCREDITATION**

#### **3. CURRICULUM**





### **STANDARDS FOR ACCREDITATION**

#### 4. FACILITIES & EQUIPMENT

- Buildings, facilities and equipment well maintained and updated.
- Running Hospital 24/7 whole year round: pharmacy, diagnostic imaging, anaesthesia, internal medicine, intensive/critical care, surgeries, ambulatory services, isolation units and necropsy facilities.
- Mobile clinic.
- Access to the main food producing animals (teaching farm or agreement with external farm/s)

• High standard in biosecurity, breeding and animal welfare of faculty and external facilities (slaughterhouses, farms, industries..)







### **STANDARDS FOR ACCREDITATION**

#### 5. ANIMAL RESOURCES & TEACHING MATERIAL OF ANIMAL ORIGIN





- Adequate number and variety of animals (healthy, diseased, cadavers, materials) to meet the objectives
- Guarantee clinical hands-on training of students in all domestic species

**Indicators**: animals/students, hospitalizations/students, consultations/students, necropsies/students, etc.

• Supportive medical record system (teaching, research, services)



#### 6. INFORMATION RESOURCES

- State-of-the-art information resources (teaching, research, services, continuing education)
  Library with qualified librarian and IT unit
- Timely resources of information (print, Emedia, Elearning platform) easily available for staff and students (Wi-Fi)





#### 7. STUDENT ADMISSION, PROGRESSION & WELFARE



- Number of students consistent with resources (buildings, facilities, equipment, staff, clinical caseload....)
- Objectives, curriculum, admission requirements, criteria and procedures public and clear.
- Admission procedure consistent, fair and free of discrimination.
- Monitoring of progression and drop-out of students.
- Support to students needs (physical, emotional, welfare)
- Possibility of student feed-back



#### **8. STUDENT ASSESSMENT**

- Assessment tasks and grading criteria: clear, public and timely available to students
- Splicit mechanism to pass based on learning outcomes
- Splicit mechanism to appeal
- Valid and reliable methods of formative and summative assessment
- Significant value of direct assessment and control of clinical skills and Day One Competences





### **STANDARDS FOR ACCREDITATION**

#### 9. ACADEMIC & SUPPORT STAFF

- Appropriate number of qualified and prepared staff to deliver the educational programme Indicators: Full Time Equivalents of teaching staff/ students, Academic/Support Staff
- Training and qualification (good teaching and evaluation practices, learning & e-learning resources, biosecurity & QA procedures)
- Most teachers must be <u>veterinarians</u>
- Academic positions must offer stability, continuity, and competence of the academic staff
- Balanced workload of teaching, research and services
- Well-defined, comprehensive and publicised programme for the professional growth and development of academic and support staff
- Promotion criteria for academic and support staff must be clear and explicit







### **STANDARDS FOR ACCREDITATION**

### **10. RESEARCH PROGRAMMES, CONTINUING AND POSTGRADUATE EDUCATION**

• Significant and broad research activities of staff (research-based teaching)

- •All students must be trained in scientific method and research techniques relevant to evidence-based veterinary medicine
- •All students must have opportunities to participate in research programmes

• Establishment must provide advanced postgraduate degree programmes (PhD, internships, residencies and continuing education programmes





### **STANDARDS FOR ACCREDITATION**

#### **11. OUTCOME ASSESSMENT AND QUALITY ASSURANCE**

#### THE ESTABLISHMENT MUST:

- Have a policy for quality assurance, public and part of their strategic management.
- Deliver programmes to encourage students' active role in the learning process.
- <u>Apply pre-defined and published regulations covering student "life cycle</u>" (admission, progression, recognition and certification).
- Assure of <u>the competence of their teachers</u> and apply fair and transparent processes for the recruitment and development of the staff.
- Collect, analyse and use relevant information for the <u>effective management of their</u> <u>programmes</u>.
- <u>Publish information about their activities</u>, including programmes, which is clear, accurate, objective, up-to date and readily accessible
- <u>Monitor and periodically review their programmes</u> to ensure that they achieve the objectives (continuous improvement).
- <u>Undergo external quality assurance</u> in line with the ESG on a cyclical basis.

Kyoto Gyoen - KYOTO - JAPAN

24

#### □ PREPARATION OF THE VISIT (FACULTY) – 2 MONTHS

- Schedule visits to practices, slaughterhouses, farms...
- Appoint companions to the experts
- Set working room
- Appointment of working lunch & dinners



#### **VISIT TO THE FACULTY (FACULTY AND EXPERTS) – 5 DAYS**

- **Group of 8: 1** expert in Basic Sciences, **1** expert in Animal Production, **1** expert in Food Hygiene, **2** experts in Clinical Sciences, **1** expert in QA, **1** student + **1** coordinator
- **Objective**: verify and complete on the spot the SER
- 5 days visitation Monday: arrival of experts, 1<sup>st</sup> meeting, Dean's dinner Tuesday to Thursday: visit to Faculty and external facilities, meeting with staff and students
  - Friday: Chairperson informs orally the conclusions

**Evaluation of the process and team (Post-visit feedback) by the Faculty** 







- Report with 11 chapters (one for each standard) on the visitation (20-25 pages)
- Each chapter: Findings, Comments, Suggestions. Executive Summary
- Send to the Faculty 1 month after visitation
- □ FACULTY RESPONSE TO FINAL DECISION (FACULTY, ONLY FACTUAL CORRECTIONS)





- **REVIEW OF THE REPORT AND FINAL DECISION (ECOVE) ECOVE** meets twice a year
- **APPEAL (FACULTY)**

deadline 1 month after receiving the final decision by ECOVE

LISTING OF THE FACULTY (ESTABLISHMENT STATUS)



kiyomiza-dera - Kyoto - JAPAN

Expensive, overtime work, stressful .... but worthy!

# MAIN STEPS OF THE ESEVT



# **Consultative visitation**

- Opportunity for non European countries
- <u>Pre-requisite for new members</u>
- Advisory/audit visit
- Request 14 months before
- Agreement date 12 months before
- Send SER 2 months before
- Team: 2 experts
- Visit: 2 days
  - Day 1: facilities, equipment
  - Day 2: meetings
- □ Evaluation fee: 3,000€

Unofficial, not public but useful report



### Concheiras' beach. Baiona. Galicia. SPAIN

## ESTABLISHMENTS' STATUS

(May 2015)

- MEMBERS: 96
  - Non evaluated (yet) by the ESEVT: 14 (14.6%)
  - Evaluated by the ESEVT: 82 (85.4%)
    - Stage 1
      - Approved: 59 (61.4%)
      - **Conditionally approved:** 5 (5.2%)
      - Non approved: 18 (18.75%)
    - Stage 2:
      - Accredited: 10 (10.4%)
      - Non accredited: 1 (1%)



#### **APPROVED ESTABLISMENTS IN EU** (MAY 2015)

autililililililililili

Austria	1 / 1	Belgium	2 / 2
Bulgaria	2 / 0	Croatia	1/1
Denmark	1 / 1	Czech Republic	2 / 2
Finland	1 / 1	Estonia	1/1
Germany	5 / 5	France	4 / 3 (1)
Hungary	1 / 1	Greece	2 / 1
Italy	13 / 12 (1)	Ireland	1/1
Lithuania	1 / 0	Latvia	1 / 0
Portugal	6 / 1	Poland	4 / (2)
Slovak Republic	1 / 1	Romania	4 / 1 (1)
Sweden	1 / 1	Slovenia	1/1
The Netherlands	1/1	Spain	11 / 8

Establishments: Total / Approved + (Conditionally Approved)

75 / 54

+

(5)

79%

=

# ESEVT VISITATION PROGRAMME 2015



#### • STAGE I

- CAMBRIDGE: March 8-13
- ALFORT: April 13-17
- LYON: September 21-25
- ISTANBUL: October 12-16
- ANKARA: November 2-6
- EDINBURGH: November 8-13
- TARTU: November 16-20
- WROCLAW: November 23-26

#### • STAGE | & II

• KOSICE: October 26-30

#### REVISITATION

- ZAGREB: March 16-18
- MESSINA: March 23-27
- AYDIN: March 23-27
- STARA-ZAGORA: April 16-17
- KAUNAS: April 27-29

#### CONSULTATIVE VISITATION

- TIRANA: April 22-23
- SOFIA: June 1-5



# ESEVT VISITATION PROGRAMME 2016



#### • STAGE I

- KARDITSA: March 14-18
- KARS: March 21-25
- LUSOFONA: April 4-8
- **PORTO:** May 23-27
- VAN: June 20-24
- VALENCIA: November 7-11
- JELGAVA: November 7-11





Lack of Strategic Plan



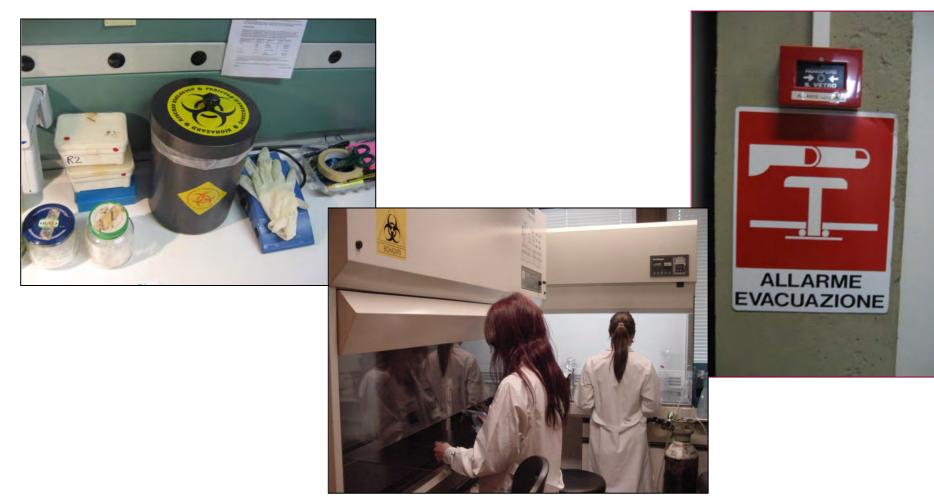


□ Facilities: lack or not appropriate (hospital, necropsy room, isolation units..)





#### Biosafety not appropriate





#### □ Lack of mobile clinic for food producing animals





#### □ Non running emergency service 24h/7 all year round







#### Caseload in clinics: low or lack of species















#### Non appropriate "hands on" training of students (groups too large)









 Insufficient teaching in Food Hygiene, Animal Production, visits to slaughterhouses









Problems with animal welfare





## **Future of the Evaluation System**



- AVMA & COE (American Veterinary Medical Association and its Committee on Education)
- □ **AVBC** (Australasian Veterinary Boards Council)
- SAVC (South African Veterinary Council)
- **RCVS** (Royal College of Veterinary Surgeons)
- □ **ESEVT** (EAEVE/FVE)



Development of a GLOBAL ACCREDITATION SYSTEM

### THANKS FOR YOUR ATTENTION

Rokuon-ji (Kinkaku-ji) - KYOTO - JAPAN 1358-1408